<table>
<thead>
<tr>
<th>Programmatic Outcome</th>
<th>Method of Assessment</th>
<th>Responsible for Assessment</th>
<th>Assessment Results Reported to</th>
<th>Reporting Schedule</th>
<th>Outcome Goal</th>
<th>Outcome Data Analysis (Data From 2019-20)</th>
<th>Outcome Actions Regarding Data (Actions Taken Regarding Data From 2019-20 To Be Implemented In 2020-21)</th>
<th>Follow Up on Previous Outcome Actions Taken Column Will Be Used in Subsequent Year</th>
</tr>
</thead>
</table>
| All graduates will have made significant contributions to the discovery of knowledge. | 6 month reports, Hypothesis, Exit Survey | Dean and Assessment Committee Chair | Assessment Committee | Yearly | 3-year average of 2 publications/student at the time of graduation; 3-year average of 3 presentations/student at the time of graduation | 2019-2020
Publications: 16
Ave #: 2.00
Individual maximum: 4
Individual minimum: 1
Presentations: 41
Ave #: 5.13
Individual maximum: 11
Individual minimum: 1
3-Year Average
Publications: 66
Ave #: 3.14
Individual maximum: 12
Individual minimum: 1
Presentations: 86
Ave #: 4.10
Individual maximum: 11
Individual minimum: 0 | None | None |
| The time for degree completion will meet or exceed the national average.            | Comparison of times to national data | Dean and Assessment Committee Chair | Assessment Committee | Yearly | On a 3-year average, be less than national TTD average for traditional PhD in life sciences (6.7 years*) | 2019-2020
All SGPS: 3.41 years
Entry Level MS: NA
Transitional MS: 3.44 years
All PhD: 4.25 years
Traditional PhD: 4.87 years
Combined Degree PhD: 3.63 years
3-Year Average
All SGPS: 4.75 years
All MS: 3.65 years
Entry Level MS: 2.84 years
Transitional MS: 3.81 years
All PhD: 5.03 years
Traditional PhD: 5.45 years
Combined Degree PhD: 3.63 years | None | None |
| The retention rate of students will meet or exceed the national benchmarks.         | Comparison to national publications | Dean and Assessment Committee Chair | Assessment Committee | Yearly | Exceed the national average of 79%* for retention rates for any given year and 90% on a 3-year average | 2019-2020
All SGPS: 100%
Entry Level MS: NA
Transitional MS: NA
Traditional PhD: 100%
Combined Degree PhD: 100%
3-Year Average
All SGPS: 96.2%
Entry Level MS: NA
Transitional MS: 100%
Traditional PhD: 97.7%
Combined Degree PhD: 100%** | None | None |
| Graduating students will be placed in their chosen occupation within one year of graduation. | Communication with recent graduates | Dean and Assessment Committee Chair | Assessment Committee | Yearly | Exceed 90% on a 3-year average | 2019-2020
PhD: 100%
MS: 100%
3-Year Average
PhD: 100%
MS: 100% | None | None |

* Source of data: NSF
** Retention rate for MD/PhD students nationally = 97.1% for 2003-2013 (Source: AAMC Student Records System)