

School of Graduate and Postdoctoral Studies 2024-2025

Programmatic Outcome	Method of Assessment	Responsible for Assessment	Assessment Results Reported to	Reporting Schedule	Outcome Goal	Outcome Data Analysis (Data From 2024-25)			Outcome Actions Regarding Data (Actions Taken Regarding Data From 2024-25 To Be Implemented In 2025-26)	Follow Up on Previous Outcome Actions Taken Column Will be Used in Subsequent Year
						1 YEAR	3 YEAR	5 YEAR		
All graduates will have made significant contributions to the discovery of knowledge.	6 Month Reports, Hypothesis, Exit Survey, Pubmed	Dean and Assessment Committee Chair	Assessment Committee	Yearly	3-year average of 2 publications/student at the time of graduation; 3-year average of 3 presentations/student at the time of graduation	Publications [*] : 3 Ave #: 1.0 Individual maximum: 2 Individual minimum: 0 Presentations: 15 Ave #: 5.0 Individual maximum: 6 Individual minimum: 4	Publications: 26 Ave #: 2.0 Individual maximum: 5 Individual minimum: 0 Presentations: 78 Ave #: 6.0 Individual maximum: 16 Individual minimum: 1	Publications: 53 Ave #: 2.4 Individual maximum: 5 Individual minimum: 0 Presentations: 101 Ave #: 4.6 Individual maximum: 16 Individual minimum: 1	None	None
The time for degree completion will meet or exceed the national averages.	Comparison to national publications	Dean and Assessment Committee Chair	Assessment Committee	Yearly	On a 3-year average, be less than national TTD average for traditional PhD in biological sciences (6.4 years*)	All SGPS: 4.1 years All MS: 1.9 years Entry Level MS: 1.9 years Transitional MS: N/A All PhD: 4.5 years Traditional PhD: 5.5 years Combined Degree PhD: 3.0 years	All SGPS: 4.6 years All MS: 1.9 years Entry Level MS: 1.9 years Transitional MS: N/A All PhD: 4.9 years Traditional PhD: 5.9 years Combined Degree PhD: 3.5 years	All SGPS: 4.6 years All MS: 1.9 years Entry Level MS: 1.9 years Transitional MS: N/A All PhD: 4.8 years Traditional PhD: 5.7 years Combined Degree PhD: 3.7 years	None	None
The retention rate of students will meet or exceed the national benchmarks.	Comparison to national publications	Dean and Assessment Committee Chair	Assessment Committee	Yearly	Exceed the national average of 79%* for retention rates for any given year and 90% on a 3-year average	First Year Retention Rates: 2024-2025 All SGPS: 100% Entry Level MS: N/A Transitional MS: N/A Traditional PhD: 100% Combined Degree PhD: 100% 3-Year Average All SGPS: 88.2% Entry Level MS: 100% Transitional MS: N/A Traditional PhD: 92.9% Combined Degree PhD: 50%**	3-Year Retention Rates: 2024-2025 All SGPS: 83.3% Entry Level MS: N/A Transitional MS: N/A Traditional PhD: 100% Combined Degree PhD: 0% 3-Year Average All SGPS: 88.2% Entry Level MS: N/A Transitional MS: N/A Traditional PhD: 88.2% Combined Degree PhD: 50.0%**		None	None
Graduating students will be placed in their chosen occupation within one year of graduation.	Communication with recent graduates	Dean and Assessment Committee Chair	Assessment Committee	Yearly	Exceed 90% on a 3-year average	PhD: 100% MS: 100%	PhD: 100% MS: 100%	PhD: 100% MS: 100%	None	None

* Source of data: NSF SED for 2022 (obtained 8/12/24)

** Retention rate for MD/PhD students nationally = 96.8% for 2008-2018 (Source: AAMC Student Records System)

* Publication number at time of assessment for graduating year of each student; may increase over time