School of Graduate and Postdoctoral Studies - Assessment of Programmatic Outcomes 2021-2022

Programmatic Outcome	Method of Assessment	Responsible for Assessment	Assessment Results Reported to	Reporting Schedule	Outcome Goal	Outcome Data	Outcome Actions	Follow Up on Previous Outcome Actions
All graduates will have made significant contributions to the discovery of knowledge	6-month reports, Hypothesis, Exit Survey	Dean and Assessment Committee Chair	Assessment Committee	Yearly	3-year average of 2 publications/student at the time of graduation; 3-year average of 3 presentations/student at the time of graduation	Publications[+]: 9 Ave #: 3.8 Individual maximum: 5 Individual minimum: 3 Presentations: 22 Ave #: 3 Individual maximum: 6 Individual minimum: 1	None	None
The time for degree completion will meet or be less than the national average	Comparison of times to national data	Dean and Assessment Committee Chair	Assessment Committee	Yearly	On a 3-year average, be less than national TTD average for traditional PhD in biological sciences (5.8 years*)	All SGPS: 4.54 yrs All MS: 3.31 yrs Entry Level MS: N/A Transitional MS: 3.31 yrs All PhD: 5.15 yrs Traditional PhD: 5.48 yrs Faculty Doctoral: N/A Combined Degree PhD: 3.80 yrs	None	None
The retention rate of students will meet or exceed national benchmarks	Comparison to national publications	Dean and Assessment Committee Chair	Assessment Committee	Yearly	Exceed the national average of 79%* for retention rates for any given year and 90% on a 3-year average	First Year Retention Rates: 2021-2022 All SGPS: 100% Entry Level MS: - Transitional MS: - Traditional PhD: 100% Combined Degree PhD: 100% 3-Year Average All SGPS: 93.8% Entry Level MS: N/A Transitional MS: N/A Traditional PhD: 100% Combined Degree PhD: 80%**	None	None
Graduating students will be placed in their chosen occupation within one year of graduation.	Communication with recent graduates	Dean and Assessment Committee Chair	Assessment Committee	Yearly	Exceed 90% on a 3-year average	PhD: 100% MS: 100%	None	None

* Source of data: NSF SED for 2020 (obtained 5/3/22)
+ Publication number at time of assessment for graduating year of each student may increase over time
** Retention rate for MD/PhD students nationally = 97.1% (Source: AAMC Student Records System)