

Department of Nurse Anesthesia

Program Evaluation Plan Summary Table AY 2023-24

Programmatic Outcome	Method of Assessment	Responsible for Assessment	Assessment Results Reported to	Reporting Schedule	Data Analysis	Outcome Actions Regarding Data	Follow Up on Previous Outcome Actions Taken
1st Time Board Pass Rates will meet or exceed required 80%	NBCRNA National Certification Examination (NCE)	Chair Program Standards & Benchmarks Committee	Dean College of Nursing	Annually October	2020: 81% 2021: 91% 2022: 87% 2023: 83% 2024: 92% 2025: 89%	Program benchmarks and the timing of administration of the NBCRNA Self-Evaluation Examination (SEE) have been changed to promote students success on the NCE.	Revision to the process of NCE preparation and study within the program continues to be refined.
100% of graduates will be employed as a CRNA within 6 months of graduation	Graduate End of Program Survey	Chair Program Standards & Benchmarks Committee	Dean College of Nursing	Annually May	2020: 100% 2021: 100% 2022: 100% 2023: 100% 2024: 100% 2025: 100%	Employment of graduates remains excellent, no actions needed.	National anesthesia workforce shortages continue, and CRNAs are the predominant provider in rural and underserved areas.
The Program will graduate at least 90% of matriculated students (annual attrition no more than 10%)	Headcount Enrollment Tracking	Chair/Program Director	Dean College of Nursing	Annually May	2020: 2% 2021: 0% 2022: 1.9% 2023: 1.8% 2024: 1.0% 2025: 1.0%	Admission processes have been changed to further refine the scoring for holistic application review; a new asynchronous assessment component was added.	The removal of the requirement for the GRE, the incorporation of a holistic application review, and improved student remediation strategies have resulted in lower attrition.
100% of employers surveyed would seek to hire a graduate from the program again in the future	Employer Survey	Chair/Program Director	Dean College of Nursing	Annually September	2020: 100% 2021: 100% 2022: 100% 2023: 100% 2024: 100% 2025: 100%	Employer satisfaction remains excellent, no actions needed.	No additional follow up is planned regarding employer satisfaction
100% of alumni would recommend the program to others	Alumni Survey	Chair/Program Director	Dean College of Nursing	Annually August	2020: 100% 2021: 100% 2022: 100% 2023: 100% 2024: 100% 2025: 100%	Alumni satisfaction remains excellent, no actions needed.	Alumni have indicated a desire to obtain more specialty clinical experiences, and the program has added a number of clinical sites that are providing those experiences.