RFUMS FACULTY RANK AND TITLE SUMMARY

Tenure Track (Complete commitment to RFUMS scholarship/education)

Clinical Educator Track (Clinicians with a substantial educational commitment to RFUMS)

Adjunct Track (External faculty with limited educational scholarship contribution to RFUMS)

Research Track (Complete commitment to research at RFUMS)

INSTRUCTOR

1. Applicable board certifications
2. Suitable academic and administrative experience in the field, when applicable.
4. Demonstrated contributions to the training programs and academic community of the University, College/School and/or Department, e.g., committee participation, course direction, etc.
5. Preparation of peer-reviewed articles or other educational material.

EXECUTIVE CLINICAL PROFESSOR

1. Applicable board certifications
2. Significant contributions to the training programs and academic community of the University, College/School and/or Department, e.g., committee participation, course direction, etc.
4. Demonstrated contributions to the training programs and academic community of the University, College/School and/or Department, e.g., committee participation, course direction, etc.

RESEARCH ASSOCIATE PROFESSOR

1. Full-time commitment to research.
2. Superior record of training and promise for an exemplary role in research.
3. For appointments or promotions: 2 letters of recommendation, which may be from University faculty or from individuals with academic appointments with an extramural academic institution with an academic rank of assistant professor or higher.

Research Assistant Professor

1. Full-time commitment to research.
2. Superior record of training and promise for an exemplary role in research.
3. For appointments or promotions: 2 letters of recommendation, which may be from University faculty or from individuals with academic appointments with an extramural academic institution with an academic rank of assistant professor or higher.

Assistant Professor

1. Applicable board certifications
2. Significant contributions to the training programs and academic community of the University, College/School and/or Department, e.g., committee participation, course direction, etc.
4. Demonstrated contributions to the training programs and academic community of the University, College/School and/or Department, e.g., committee participation, course direction, etc.

Professor

1. Applicable board certifications
2. Significant contributions to the training programs and academic community of the University, College/School and/or Department, e.g., committee participation, course direction, etc.
4. Demonstrated contributions to the training programs and academic community of the University, College/School and/or Department, e.g., committee participation, course direction, etc.

Adjunct Track

1. Chair of the department in the PD2D leading or research.
2. Holds a faculty appointment at another institution or institution of higher education.
3. Chair’s letter of support to the Dean is required (no other LOF required).
4. Board certification/requisite
5. Diploma and Licenses (as appropriate) required
6. Application does not go through the FAPT
7. VP Faculty Affairs (VPA) approval required
8. Board of Trustees requirement

Note: Quantitative requirements suggested for appointment or promotion to particular ranks (e.g. number of papers published) should be interpreted as recommendations or targets and are not intended, by themselves, to qualify an applicant for that rank.

FOOTNOTES

1. Board eligible/certified requirement. The requirement for specialty certification is now a requirement for all faculty. In the past, specialty certification was required for associate or higher rank faculty only. This change is intended to maintain the specialty certification standard for all faculty.
2. Academic rank must be equivalent at the same level.
3. For promotion: 3 letters of recommendation from full professors with academic appointments with an extramural academic institution. A letter from the candidate’s current professional affiliation is desirable.
4. For promotion: 3 letters of recommendation from full professors with academic appointments with an extramural academic institution. A letter from the candidate’s current professional affiliation is desirable.
5. Board of Trustees requirement

Lecturer

1. Contributes to the department in the PD2D leading or research.
2. Holds a faculty appointment at another institution or institution of higher education.
3. Chair’s letter of support to the Dean is required (no other LOF required).
4. Board certification/requisite
5. Diploma and Licenses (as appropriate) required
6. Application does not go through the FAPT
7. VP Faculty Affairs (VPA) approval required
8. Board of Trustees requirement
9. May be promoted to professional track.