



**Policy Title: Alcohol and/or Drug Use**

**Category:**

**Policy Number:**

**Sponsor: Student Affairs and Inclusion**

**Effective Date:**

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## **INTRODUCTION AND PURPOSE.**

Rosalind Franklin University of Medicine and Science recognizes the serious problems that alcohol and other drug abuse, impairment, and dependency cause in our society and specifically within the healthcare environment. The university supports the efforts of students with alcohol or drug problems to receive assistance and, where necessary, treatment for these problems.

The general goals of this policy are to:

- Reduce and prevent the occurrence of alcohol and other drug problems among students by providing structure and assistance to students with alcohol or other drug problems.
- Provide assistance in a way that protects the rights of the impaired students to receive treatment in strictest confidence.
- Afford students who successfully manage their alcohol or drug problems the opportunity to continue their education without stigma or penalty.
- Protect society from harm that impaired students may cause.

## **CANCELLATION.**

Not applicable.

## **SCOPE AND APPLICABILITY.**

This policy shall apply to all students in any academic program at Rosalind Franklin University of Medicine and Science

## **POLICY STATEMENTS.**

### **Statement on Controlled Substances**

- Rosalind Franklin University of Medicine and Science strictly prohibits the possession, use, manufacture, or distribution of illicit drugs on university premises or as part of any university activity. Likewise, the university restricts the legal consumption of alcohol to authorized events and approved student housing only. (See Housing Contract and University Alcohol Policy) The university may in its discretion take appropriate disciplinary action up to and including expulsion against students found in violation of the above rules.

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### **Statement on Mandatory Drug Testing**

- Any student suspected of being under the influence of any unauthorized alcoholic beverage or drugs may be required to complete a drug test at a predetermined interval determined by the university. In addition, students may be required at the time of clinical rotation assignment, to submit to a drug test as a result of the affiliation training agreement.
- Any student who refuses to be medically evaluated or to release the results of such evaluation to the university will be relieved from duty, suspended and will be subject to disciplinary action up to and including expulsion.
- Any student tested for drugs or alcohol and the results indicate a violation of the above stated policy may be subject to appropriate disciplinary action up to and including expulsion in accordance with the Student Code of Conduct and the policies of the appropriate School. One possible outcome from disciplinary review is referral for chemical dependency evaluation. In which case a student will be placed on leave until he/she has successfully completed the evaluation and any treatment or rehabilitation recommendations in the evaluation.
- All costs associated with drug testing are the responsibility of the enrolled student. The notification, type of test, company, locations, and required date and time to complete the drug test will be provided to the student.

### **Statement on Student Impairment and Rehabilitation**

- Students seeking treatment for substance abuse or addiction may do so confidentially through the Student Counseling center by calling 847.578.8723 or may seek support from the Division of Student Affairs and Inclusion at 847.578.8354. Treatment at the Student Counseling Center is free of charge. Students will be referred directly to community providers for evaluation and long term treatment/rehabilitation for substance abuse or impairment. The cost for external evaluation and care will be the responsibility of the student.
- Any student seeking treatment for substance abuse may be afforded a Medical Leave of Absence as appropriate from their school and may seek support for that process from the Associate Vice President for Student Affairs in Student Affairs and Inclusion.
- Student academic standing at the end of the most recently completed quarter before entering treatment will be preserved while the student is on a leave-of-absence for approved drug/alcohol rehabilitation therapy. If the student is academically ineligible to continue in the curriculum, participation in treatment/LOA will not preclude administrative action for dismissal.
- Students opting to remain active and not take a Leave of Absence will be accountable for any and all of the above behavior and academic standards.

### **DEFINITIONS.**

### **PROCEDURES.**

### **POINTS OF CONTACT.**

Vice President for Student Success and Inclusion  
Associate Vice President for Student Affairs

Policy Title:

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**REFERENCES AND RELATED POLICIES.**

- Alcohol Policy at University Events
- Alcohol for Student Sponsored Events, Student Leadership Handbook
- Student Code of Conduct
- Student Housing Contract Book, Resident Conduct
- [www.ilga.gov](http://www.ilga.gov) for Illinois Law