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<th>Outcome Data Analysis</th>
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<tr>
<td>Quality of Education</td>
<td>Review student end-of-course evaluations</td>
<td>HPE Program Director, HPE Faculty</td>
<td>IPHS Department Chair</td>
<td>End of each quarter</td>
<td>Student end-of-course survey data for all quarters overwhelmingly indicated strong agreement (average 5.0/5.0 scale) that students were satisfied with the quality and structure of courses, and with faculty effectiveness.</td>
<td>Continue to monitor</td>
<td>Use of the new version of the survey has provided valuable information for the program related to student perceptions of instruction and instructors</td>
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Quality of Education – HPE courses will utilize quality improvement strategies as needed to ensure the delivery of high-quality education via online courses.
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<td><strong>Student Success</strong> - 100% of students will achieve a final grade of C or better in all program courses</td>
<td>Quarterly grade reports</td>
<td>Department Faculty and Course Directors</td>
<td>Department Chair</td>
<td>Quarterly</td>
<td>100% of students enrolled in program courses during 2019-2020AY achieved a final course grade of C or better</td>
<td>Continue to monitor quarterly final course grade and identify any students with grade concerns early in the quarter in order to provide appropriate advising</td>
</tr>
<tr>
<td><strong>Student Success –</strong> All HPE students will graduate with a portable portfolio and permanent website that allows them to demonstrate their achievement of program competencies to future employers or for promotion opportunities.</td>
<td>Evaluation of student’s presentation of website and portfolio to the HPE faculty during their final quarter of enrollment</td>
<td>Faculty</td>
<td>Program Chair</td>
<td>Quarterly as portfolios are presented and student complete the program.</td>
<td>100% of students who graduated during AY19-20 successfully compiled a portfolio and formally presented it to a group of HPE faculty at the end of the student’s final quarter in the program</td>
<td>Continue to mentor students in selection and explanation of program artifacts that demonstrate achievement of program competencies</td>
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## Programmatic Outcomes

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<td>Retention – Student year-to-year retention will be 90% or higher.</td>
<td>Analysis of program retention data</td>
<td>HPE Program Director And Office of Institutional Data</td>
<td>IPHS Department Chair</td>
<td>Annually</td>
<td>Retention for HPE certificate 100% (2/2 - 2 completed the certificate); retention for MS HPE = 100% (4/4 - 2 of whom graduated, 1 still active, 1 was LOA who returned in 20-21 and is now active).</td>
<td>Continue to provide student advising and monitor attrition closely.</td>
<td>Continue to provide tuition assistance</td>
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<td>Tuition scholarship information: 1 alumni scholarship for AY19-20.</td>
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</table>

3/1/2021 – Page 3 of 3